2018 ANNUAL REPORT

AFGHAN WOMEN RISING
Women for Afghan Women is the best organization in Afghanistan.

– Fawzia Koofi, Afghan Member of Parliament and Vice President of the National Assembly

Cover image: WAW’s Panel at Expo 2018: #ByHerSide discuss women’s rights in Afghanistan
Photo Credit: Zayira Ray
2018 ANNUAL REPORT
AFGHAN WOMEN RISING
Even after 17 years, I am amazed every day of the power, resilience, and courage of the staff, clients, and board of Women for Afghan Women (WAW). My sisters and brothers continuously bind together to serve a purpose higher than themselves, to provide desperately needed services, and to raise up the mantel of women’s rights in Afghanistan, the United States, and around the world.

At the end of 2018, we bade farewell to a fierce champion of Afghan women and children, Manizha Naderi, who stepped down from her role as Executive Director after 12 years. However, WAW is a family, and although no longer in a formal position, she remains a sister for life. The Board is thrilled that her legacy is now honored through the leadership of our new Executive Director, Najia Nasim, who previously served as WAW’s Afghanistan Country Director.

During her tenure as Country Director, WAW increased its presence from 10 to 14 provinces in Afghanistan, while simultaneously implementing an organization-wide evaluation, reporting, operational policies, and work flow systems that have greatly improved WAW’s functional efficiencies and program execution. She established WAW’s Security Department, which has become instrumental to the successful protection of WAW’s centers, clients, and staff. Moreover, Najia has adeptly navigated the significant social, political, and security challenges that the organization grapples with daily.

Najia’s impressive track record, credentials, courage, and painstaking resolve to protect and strengthen the rights of Afghan women and children in the face of adversity have garnered her immense respect throughout the organization, as well as with clients, stakeholders, and partners.

With Najia at the helm, WAW’s staff have rallied behind her, and are working tirelessly to serve the communities in which they work with unmatched dedication. Their unrelenting courage ensures that 2019 will be a year in which WAW yet again soars to new heights.

Sunita Viswanath
WAW Co-founder and Board Chair
2018 was a bittersweet year for WAW. It was the year when we expanded our life-saving and life-changing work to serve a record number of women and children. However, it was also the year we said goodbye to Manizha Naderi, our Executive Director for over 12 years as she transitioned out of her role.

I am honored to stand on her shoulders today and continue the tradition of excellence she instilled within WAW that has transformed the organization from being volunteer-run to now having over 800 staff members, most of whom are women.

Despite numerous challenges in Afghanistan and in the U.S. in 2018, we served over 7,000 women and children with protection services, trained more than 31,000 Afghans on women’s rights, and provided nearly 111,000 conflict-induced internally displaced persons and refugee returnees in Afghanistan with protection and monitoring services.

We steadfastly stood #ByHerSide for all the women and children we served in 2018 and it was our best year yet.

This incredible achievement was made possible thanks to our dedicated supporters and donors who make our work possible, who believe in the power of women to transform the world and bring about peace, and who inspire courage in all of us at WAW with their support.

I look forward to 2019 as we #CelebrateCourage in all aspects of our work. We built on our landmark successes in 2018, and will continue expanding our services and shifting cultural attitudes in support of women’s rights.

With the courage embodied in every single client, staff, board, and volunteer at WAW, 2019 will be yet another year of unprecedented impact for Afghan women, children, and families.

“Conflict, physical and financial insecurity, and lack of education acts as drivers of harmful gender attitudes and practices in Afghanistan, and perpetuate the cycles of violence against women in Afghanistan. Women must be integrally involved in all aspects of peacebuilding in order to shift these attitudes and break these cycles.”

- Najia Nasim, Executive Director, Women for Afghan Women

Najia Nasim
Executive Director
ABOUT WOMEN FOR AFGHAN WOMEN

MISSION: WOMEN FOR AFGHAN WOMEN (WAW) is a grassroots civil society organization dedicated to protecting and promoting the rights of disenfranchised Afghan women and girls in Afghanistan and the U.S. In particular, WAW works to help Afghan women and girls exercise their rights to pursue their individual potential to self-determination and to representation in all areas of life—political, social, cultural, and economic. WAW relentlessly advocates for women’s rights and challenges the norms that underpin gender-based violence to eradicate harmful attitudes and norms.

VISION: Women for Afghan Women is committed to working towards a world in which Afghan women and girls enjoy peace, justice, equality, and the freedoms to participate in all spheres of life and live without fear. Women for Afghan Women envisions a world in which all women and their families thrive and prosper.

WAW provides life-saving advocacy, education, and direct services for women and children across Afghanistan who have endured human rights violations, including forced and underage marriage, rape, forced prostitution, unlawful imprisonment, and barred access to education and employment. WAW also works with refugee returnees and internally displaced persons (IDPs) in nine provinces. Across the country, WAW provides women’s rights education and training to Afghans from all walks of life—from government officials, to religious and community leaders, prison officials, police, and community members—in order to shift cultural attitudes and create an Afghan society wherein women and girls are treated with equality, dignity, and justice.

In the U.S., WAW’s New York Community Center (NYCC) is a lifeline for the local Afghan immigrant, refugee, and Afghan-American population, providing families with comprehensive case management services, legal support, and educational empowerment programs for women, children, and families. In Washington, DC, WAW advocates for the rights and safety of Afghan women and children by amplifying their voices and concerns to U.S. and international policymakers.

Since WAW was founded in 2001 to 2018, WAW has provided services to over 38,000 women and families; trained more than 362,000 individuals on women’s rights; and provided nearly 723,000 refugees and IDPs with protection and monitoring services.
A new generation is being raised in a country that recognizes women’s rights as human rights.
At the end of 2018, Najia Nasim concluded her tenure as WAW’s Afghanistan Country Director and transitioned to her new role as WAW’s Executive Director.

WAW had a landmark year in 2018, greatly expanding WAW’s initiatives in Afghanistan and increasing its NYCC programming for Afghan, South Asian, Arab, and Muslim immigrant women and families. In 2018, WAW further refined its organizational rebranding to better reflect WAW’s impact and the courage of its staff, clients, and supporters. WAW’s new identity and style guidelines have translated into cohesive, streamlined external and internal communications that positively reflect WAW’s position as the largest organization for Afghan women and girls around the world.

The organization’s rebranding and successful, continued implementation of WAW’s communications strategy, launched in 2017, have resulted in increased engagement from supporters, including in social media and WAW’s 2018 end-of-year appeal, which raised over $110,000. This was WAW’s second consecutive year of raising over $100,000 for its year-end appeal.

WAW continued to disseminate monthly news round-ups, which are circulated to all of WAW’s subscribers, that offer the latest news from WAW, as well as special news coverage focused on Afghan women and girls, public policy, and news from Afghanistan relevant to WAW’s advocacy focus.

WAW’s growing staff and improvements to internal and organizational systems in 2018 resulted in the best year yet for the organization. To meet the increasing demand for services of the NYCC, WAW received a first-time two-year grant of $325,000 from the U.S. Department of Justice’s Office of Violence Against Women and increased funding from the NYC Council and the Queens Borough President’s Office totaling $87,000.

WAW also organized, attended, and facilitated several events in 2018 that served to further its fundraising and advocacy goals. A few of these events were:

- A Congressional briefing featuring WAW’s then Executive Director Manizha Naderi, former U.S. First Lady Laura Bush, and Afghanistan’s First Lady Rula Ghani on the challenges Afghan women and girls face, the significant strides they have made since 2001, and opportunities for further empowerment;

- A donor briefing in March 2018 at the Ford Foundation featuring over a dozen potential funders, wherein WAW cultivated several new funding sources; and
• A seminar led by WAW’s NYCC Program Director in October 2018 on culturally specific services for Afghan women and families for the Maryland Department of Health’s Office of Immigrant Health. Approximately 25 behavioral health providers serving refugees, including Afghan refugees, in Maryland, attended the seminar. This has led to increased coordination with government partners in Maryland, as well as an increase in services provided by WAW remotely to clients from the area.

Achievements in Afghanistan
All of WAW’s programs in Afghanistan continued in 2018 despite a substantial deterioration of the security situation in the country, including several major attacks from the Taliban and ISIS-K, violence directed at foreigners and foreign-backed organizations, and tensions surrounding the October parliamentary and local elections. Despite these serious challenges, WAW remains committed to serving the women and children of Afghanistan and continues its vital work in 14 of Afghanistan’s 34 provinces.

In 2018, WAW’s programs in Afghanistan provided:

• 2,634 individuals with Family Guidance Center services—including family counseling, mediation, and legal representation to any individual that suffered a human rights violation;

• 1,671 women and girls, and their children, with Women’s Protection Center (also known as women’s shelters) services—including safe and confidential shelter, legal support, family mediation, counseling, literacy and life skills classes, and vocational trainings until their legal cases are resolved;

• 571 girls and boys with Children’s Support Center services—including safe homes, stability, loving care, and education and tutoring while their mothers are in prison;

• 184 formerly incarcerated women and 42 of their children with Transitional House services—including safe homes, legal support, family mediation, counseling, education, and vocational training for women previously imprisoned;

• 28 women with Halfway House services—including long-term shelter, legal support, family mediation, counseling, education, and vocational training to women transitioning out of WAW’s women’s shelters who cannot safely return home;

• 31,208 Afghan stakeholders—including religious leaders, government officials,
and the general public—with education about women’s rights under Islamic and Afghan laws through **1,147 Women’s Rights are Human Rights Trainings.**

Of this total, **12,160 men** were trained through **455 trainings** conducted in Afghanistan; and

- **7,770 refugee returnees and 103,212 IDPs** provided with assistance through WAW’s Protection and Monitoring Project in nine provinces.

Throughout 2018, WAW continued its economic empowerment initiatives to assist clients become more financially independent. WAW staff participated in numerous exhibitions across Afghanistan to showcase and sell crafts, clothes, and other items made by WAW clients. The exhibits were held at universities, foreign embassies, government ministry offices, private businesses, and WAW’s own Kabul Family Guidance Center.

WAW staff regularly attended monthly coordination meetings and discussed issues related to the advancement of women’s rights with top-level national and local government officials, including the Office of Afghanistan’s First Lady, Ministry of Women Affairs, Violence Against Women Prosecutor’s Office, Ministry of the Interior, Ministry of Justice, Ministry of Hajj and Religious Affairs, and the Ministry of Labor, Social Affairs, Martyrs, and Disabled.

Thanks to these coordination meetings and advocacy initiatives, WAW successfully:

- Secured national identification cards for many female clients who otherwise would not have been able to obtain them, which facilitated clients’ legal cases and justice for survivors of violence;

- Increased partnerships with communities and stakeholders as evidenced by increased referrals to WAW centers;

- Improved awareness on children’s rights across a broad base of community, government, religious leaders, and the general public, which contributed to decreased incidence of child violence cases, as well as improved relationships between parents and children; and

- Participated in countrywide consultations of women regarding Afghanistan’s peace process with the Taliban.

In addition, WAW is proud to highlight two successes from among the over 5,000 women and children that WAW served in Afghanistan in 2018. **Clients’ names and identifying information have been changed to protect their privacy and safety.**
Mahtab is a 38 year old woman who was forced to marry her husband when she was 22 years old. He was an alcoholic and physically abusive. He frequently hit Mahtab and their children. After he married his third wife, she escaped to her father’s house and got divorced.

Her ex-husband accused her of zina (or unlawful sexual intercourse), and Mahtab was sentenced to seven years in prison. After one year, she was released due to insufficient evidence. The Ministry of Women’s Affairs referred her to one of WAW’s centers in January 2015. Mahtab spent almost three years in the WAW center until her case was resolved by WAW’s defense lawyers. While in the center, she actively participated in courses and became a talented tailor.

When she returned home, Mahtab established her own small tailoring company and a beauty parlor. She now has seven employees and apprentices. During follow-up, Mahtab shared that she is very satisfied with her life now.

Asal was forced to marry a man when she was 21 years old. She soon found out that he was abusive and refused to allow her to pursue her education. He went abroad, left Asal and their son, and declared they were divorced through a phone call with Asal.

However, when he found out that she started a new relationship with another man, he came back to Afghanistan and claimed that Asal was having sex with this man. She was charged with zina and was imprisoned. After she was released from prison in July 2016, she was referred to a WAW center by the Directorate of Women’s Affairs.

While Asal was at the center, she was provided with services and participated in vocational classes on tailoring. She became a distinguished tailor and was able to earn her own income even before she was reintegrated with her mother.

In addition, in May 2017, WAW staff enrolled Asal in a midwifery school, which offered her a 50% discount for school fees per semester. Asal graduated with a degree on midwifery in January 2019. She is currently a practicing midwife and lives happily with her mother.
Achievements at the New York Community Center

WAW’s New York Community Center (NYCC) greatly exceeded its goals in 2018. The NYCC was able to move into a larger facility with more classroom and office space, expand the reach of its services to a record number of over 1,000 clients and program participants, and launch new initiatives for community members as identified by community members themselves.

WAW’s July 2018 move into the new NYCC allowed the organization to accommodate the increasing demand for WAW’s services from local immigrant and refugee communities, while remaining accessible and within walking distance for most of WAW’s clients. The new NYCC is still within the heart of the Afghan refugee and immigrant community in Queens, and allowed WAW to serve a record number of Afghan and Muslim women, youth, and families.

The expanded NYCC is located just five blocks from our previous location in Fresh Meadows, Queens and includes:

- Three bigger classroom spaces, compared to the previous NYCC;
- A dedicated private counseling room for casework, counseling, and legal services;
- Increased office space to accommodate the higher number of NYCC staff members;
- A larger reception area that can better accommodate volunteers and teachers;
- One large basement room for community gatherings and celebrations, which provides a safe space for new clients and bolsters community spirit and togetherness; and
- Space for free on-site childcare, with WAW now working to meet regulations to provide childcare at the NYCC by 2020.

In 2018, WAW’s NYCC:

- 1,463 women and families received 3,030 case management services (more than double the number served in 2017);
- 680 cases of legal support;
- 50 clients applied for U.S. citizenship, with a 100% success rate among those whose applications were processed during the calendar year;
- 252 women and men participated in adult education classes on English as a Second Language (ESL), citizenship, driving test preparation, and new vocational sewing classes for survivors of domestic violence;
- 10 Women’s Circle sessions were conducted during the reporting period, with 45 to 50 women in attendance for each;
- 87 children participated in WAW’s tutoring program, Homework Help, with 100% of
participants passing their state exams and advancing to the next grade;

• **35** girls participated in leadership skills training and development through the **Girls Leadership Program (GLP)**;

• **25** boys participated in leadership skills training and development through the **Boys Leadership Program (BLP)**; and

• **19** young women participated in the inaugural **Afghan Youth Rising (AYR) program**.

New foundation grants were implemented in the NYCC, including new advocacy initiatives and ensuring that WAW is serving Afghans from childhood to late adulthood, including:

• The **AYR program** to develop the leadership skills of and explore career opportunities for young Afghans and Muslims aged 15-20;

• **Coalition X**—a coalition led by WAW that aims to advocate for immigrant and women’s rights with other Muslim, Arab, and South Asian, and immigrant-led organizations;

• **Know Your Rights Trainings**—a training program for Muslim, Arab, and South Asian communities to ensure members know their rights and that they are protected despite policy changes;

• **Coat and clothing drives** for community members;

• **Voter registration and education drives**; and

• **Expanded programs for survivors of domestic violence**—including improved capacity, increased service provision (in-person and phone/remote support), vocational classes for survivors of domestic violence, community trainings (including a four-week training for local imams), and a formal partnership with CONNECT NYC to conduct these trainings.

In the summer of 2018, WAW launched, for the first time, weekly joint girls and boys summer sessions for GLP and BLP participants in 2018. Though it was slightly challenging at first since participants were not comfortable in a co-ed environment, both groups brought their own unique contributions. These joint sessions provided GLP and BLP participants with the opportunity to develop their social skills, as well as a safe space to learn about each other and develop new friendships. Sessions also emphasized shared experiences as young Muslims in the U.S., how it differs for girls and boys, gender sensitivity, and building healthy relationships. Participants normally would not have the opportunity to learn all this because a majority of participants are from conservative households. With this success, WAW will continue to conduct these joint sessions in 2019 and succeeding years.

In addition, WAW kicked off its new **AYR program** in March 2018, serving young
women ages 15-20, to bolster their critical thinking, public speaking, leadership skills, and college readiness. Participants attended skills-building sessions, career development counselling, art therapy sessions, and workshops with partners CONNECT and Legal Momentum on the issues of domestic violence, healthy relationships, and sexual violence.

A notable session of AYR was led by WAW’s Communications Manager, Mona Abu Rayyan, on leadership and communication skills development. The two-day workshop on building campaigns focused on the upcoming International Day of the Girl Child on October 11th. AYR participants learned principles for effective communication, including branding, media tools, and messaging. In order to have a practical focus, AYR participants brainstormed ideas for WAW’s annual campaign surrounding the International Day of the Girl Child, coining the hashtag #BlessingsNotBurdens, which WAW’s advocacy and communications teams utilized in a series of e-blasts and social media awareness initiatives.

Looking at the overall impact and accomplishments of AYR so far, a positive unexpected result was that AYR participants were more motivated and ambitious than initially expected—requesting additional support, outside program hours, assistance in filling out college applications and drafting personal statements, and other academic support. This was facilitated through the program’s sessions on creating a resume for their dream jobs, as well as practice interviews, which greatly increased participants’ confidence and helped them realize their ambitions and career goals. The holistic sessions offered to AYR participants effectively built a sense of community and support for the young women, with many expressing gratitude in having a safe space away from home at WAW.

Finally, in 2018, WAW led a new coalition, Coalition X, which consists of 15 women-led, immigrant-led, and Muslim-led community-based organizations based in NYC, with broad constituencies, to collectively advocate for and respond to the increasing, evolving needs of these communities. Coalition X plans to recruit more organizations to stand together and speak up as one united voice fighting for the rights of Muslim, Arab, and South Asian immigrants and refugees in NYC and the U.S., as well as further develop
emerging female Muslim and immigrant leaders to promote justice, equality, and respect for diversity in NYC and beyond.

**Achievements in Advocacy**

WAW’s Advocacy Program, based in the Washington, DC office, newly located in the National Press Building, continues to further WAW’s goal of advancing women’s rights and giving voice to Afghan women and girls on a global level. WAW is now at the forefront of a number of policy discussions, coalition-building initiatives, and grassroots campaign efforts to facilitate sustained support for women peacebuilding activities and the rights of Afghan women and girls.

WAW successfully advocated for increasing funding for women, peace, and security in the U.S. National Defense Authorization Act through meetings with key members of the U.S. Congress. Through WAW’s advocacy, the national budget for this crucial item was raised by $16 million—from $25 million in FY2017 to $41 million in FY2018.

WAW executed several campaigns surrounding particular “days” and events, such as International Day of the Woman, International Day of the Girl Child, the International Day for the Elimination of Violence Against Women, and World Refugee Day. For instance, WAW’s AYR participants helped WAW launch a #BlessingsNotBurdens campaign, wherein WAW called attention to the violence girls in conflict zones face, while raising awareness about the deleterious effects of child marriage on young women’s physical and mental health, educational opportunities, and economic freedom. In the lead-up to World Refugee Day, WAW implemented its #ImmigrantsInspire campaign to celebrate the resilient, inspiring Afghan female leaders within WAW and the local community, as well as the immeasurable impact refugees and immigrants can have on their new communities and countries.

In January 2018, WAW became a member of the U.S. Civil Society Working Group on Women Peace and Security (U.S. CSWG on WPS)—a collective of over 40 civil society organization whose expertise informs and advises government agencies, policymakers, and practitioners on the implementation of United Nations Security Council Resolution 1325 and the attendant U.S. National Action Plan. WAW and its colleagues on the U.S. CSWG on WPS were instrumental in the creation and implementation of the Women, Peace, and Security (WPS) Act, and are currently advising the Departments of State, Defense, and Homeland Security, as well as USAID and the National Security Council on how to create a strategic plan for the WPS Act. WAW also serves as an active member of the Government Outreach Committee, which directly campaigns for women’s meaningful participation in peacebuilding processes in Afghanistan and around the world.

In service of this work, WAW has published several op-eds and articles in *The Hill*, *Impakter*, and *KFF* of the Henry J. Kaiser Family Foundation, arguing the critical need for women’s and girls’ empowerment in Afghanistan, ending child marriage, and the direct nexus between sustainable peace and women’s involvement in every aspect of the peacebuilding process. WAW consistently makes the connections between the incidence of gender-based violence, rates of extremism, and the ways in which violence in the home often manifests in violence in the streets.

In May 2018, WAW joined the Nonviolent Action and Peacebuilding Working Group facilitated by the United States Institute for Peace, the International Center on Nonviolent Conflict, and the Alliance for Peacebuilding. The Working Group, comprised of over 20 prominent civil society organizations and universities. The group’s goals include providing new, relevant information and research to policy, academic, and practitioner audiences involved in transforming conflicts in the U.S. and across the globe.
In June 2018, WAW joined the Prevention and Protection Working Group, sponsored by the Alliance for Peacebuilding, Mercy Corps, and the Friends Committee on National Legislation and consisting of over 35 civil society organizations, to help draft, introduce, and amass support for the Global Fragility Act of 2018, which requires the U.S. Government, in collaboration with civil society, to develop a 10-year strategy to reduce current levels of global violence and better address the root causes of violence, conflict, and fragility that drive recurrent global crises. WAW has shared lessons learned and programming successes and challenges with the members of the group and Congress. WAW and the coalition members have worked closely with Congress in the drafting of the bill, which recently passed the House of Representatives with bipartisan support and has now moved to the Senate for consideration.

OPPORTUNITIES AHEAD

WAW accomplished so much despite the political and security situations in the U.S. and Afghanistan that bring with them unique challenges to WAW’s work and programs. The unwavering commitment of WAW staff members and supporters in the face of these obstacles contributes to its success and ensures WAW can be there for each client who comes to its centers in Afghanistan and New York.

In 2018, WAW and the U.S. completed the process of devising a comprehensive five-year strategic plan. In January 2018, the U.S.-based WAW team met with the Afghanistan-based leadership team at a four-day retreat in New Delhi, India to continue its planning. The trip also included a visit to Afghanistan, which was unfortunately cancelled due to multiple terrorist attacks in Kabul in the hours before the scheduled visit.

WAW’s strategic planning process relied extensively on analysis of outcomes data of WAW’s direct services and advocacy work, in-person interviews with Board, staff and funders, focus groups, as well as over 700 completed online and written surveys of WAW’s staff, board, and key stakeholders. Research, reports, and data analysis from other partner organizations working in the fields of women and immigrants’ rights, such as the Asia Foundation and UNHCR, also informed WAW’s strategic plan.

The Board formally adopted the finalized strategic plan in December 2018. WAW is currently in the implementation phase and has begun executing an ambitious operational plan to meet the needs of women and girls in the U.S., Afghanistan, and around the world over the next five years.
In 2019, WAW will sustain its full spectrum of programming in the U.S. and Afghanistan, while implementing the following expanded initiatives from 2018:

- Implement a comprehensive Peacebuilding Program to amass and amplify Afghan women’s voices in Afghanistan’s peace process through training, capacity-building workshops, data collection, awareness-raising, and advocacy;

- Improved services and enrichment activities for children staying at WAW’s Children’s Support Centers in Afghanistan;

- Enhanced vocational and income-generating programs for clients residing at WAW’s centers in Afghanistan;

- Voter education and voter registration drives in the U.S. and Afghanistan for 2019 and 2020 elections;

- Continue its critical life-saving and life-changing case management services in the NYCC, sustaining its increased reach of at least 1,000 clients a year, as well as breaking the taboos surrounding sexual assault and reaching survivors in the community—a new strategic focus for the NYCC;

- Implement a new weekly program focusing on social services and healthy lifestyle activities for senior women (ages 55+) from the Afghan, South Asian, Arab, and Muslim immigrant communities of NYC;

- Expand its GLP, BLP, and AYR youth programs to include the implementation of a community needs assessment that will inform the NYCC’s youth programming and grow AYR to incorporate young Muslim men;

- Permanently offer the vocational sewing class for survivors of domestic violence, which aims to build survivors’ self-sufficiency and financial independence, after the success of the pilot program in 2018 and confirmed funding to hire a dedicated part-time instructor;

- Continue educating Afghan youth on sexual violence and dating violence, as well as sexual assault as part of the NYCC’s new focus for 2019;

- Continue trainings and strategic partnerships with local religious leaders (imams) and adult women and men in the community through annual Family Nights that will raise awareness on healthy relationships, advocacy for survivors of violence, and address culturally specific needs of the communities WAW serves;

- Integrate and expand WAW’s online presence through rebranded and streamlined communications materials, GuideStar’s Gold Seal of Transparency, and other forms of awareness-raising activities of WAW’s programs;

- Work with U.S. CSWG on WPS partners to ensure that Afghan women are consulted and play a prominent role in the current and future peace processes in Afghanistan, and that American female diplomats continue to be involved in the leadership of those peacebuilding efforts;

- Continue to raise awareness about the challenges Afghan women and girls in particular, and women and girls in general, confront through comprehensive campaigns highlighting the obstacles girls face in conflict and post-conflict countries and the ways in which the international community can mitigate those challenges; and

- Advocate for the U.S. government, United Nations bodies, as well as additional multilateral institutions and foreign governments to fund programming and development initiatives that elevate human rights, women’s participation in all spheres of public life and peacebuilding, and women’s empowerment.
# Programs and Services at Our New York Community Center

<table>
<thead>
<tr>
<th>Case Management and Legal Support</th>
<th>Immigration &amp; Naturalization</th>
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<tbody>
<tr>
<td>Domestic Violence</td>
<td>Public Benefits</td>
</tr>
<tr>
<td>Housing</td>
<td>Physical &amp; Mental Health</td>
</tr>
<tr>
<td>Employment</td>
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## Educational Empowerment Program
- English as a Second Language
- Citizenship Test Preparation
- Driver's Permit Test Preparation
- Know Your Rights Training

## Women's Circle
- Monthly Discussion Groups
- Yoga & Other Activities*

## Afghan Youth Rising (AYR)
- College Readiness
- Mentorship Programs
- Workshops (Art, Communications, etc.)

## Girls Leadership Program (GLP)
- Leadership Courses
- Workshops (Art, Creative Writing, etc.)

## Boys Leadership Program (BLP)
- Summer Camps
- Mentorship Programs

## Homework Help

## Coalition X
- Advocacy and Outreach
- Resource Sharing

## Community Events & Outreach
- Mosque Outreach
- Local Business Outreach
- Cultural Events

*These offerings are dependant upon availability of resources.
OUR CENTERS AND PROGRAMS IN AFGHANISTAN

12 FAMILY GUIDANCE CENTERS
family counseling, mediation, legal representation, and psychological support to persons at risk or that have suffered any form of abuse or human rights violations

3 TRANSITIONAL HOUSES
safe shelter, legal assistance, psychological support, as well as life skills, empowerment, and vocational training

1 HALFWAY HOUSE
safe shelter, legal assistance, psychological support, life skills, empowerment, and vocational training to women transitioning out of WAW shelters and who cannot safely return home

12 WOMEN’S PROTECTION CENTERS*
shelter and support services, legal assistance, life skills, empowerment, and vocational training

4 CHILDREN’S SUPPORT CENTERS
safe shelter, stability, loving care, and education for orphans and children whose mothers are in prison

REFERRALS
Partners:
Ministry of Women’s Affairs, police, hospitals, community leaders, other non-governmental and community-based organizations

PROTECTION & MONITORING PROJECT

WOMEN’S RIGHTS TRAINING

*Also known as women’s shelters.
WHERE WE WORK IN AFGHANISTAN
WOMEN FOR AFGHAN WOMEN, INC  
COMBINED STATEMENT OF ACTIVITIES (UNAUDITED)  
For Period: January 1 - December 31, 2018

### Revenue Sources

<table>
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<tr>
<th>Source</th>
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<td>Government Grants - CPS</td>
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<td>OVW/City Council/ Queens Borough President</td>
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<td><strong>Total Government Grants</strong></td>
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<tr>
<th>Source</th>
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<tr>
<td>International Development Agencies - (SIDA)**</td>
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<tr>
<td>International Development Agencies - (UNHCR)</td>
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<tr>
<td>International Development Agencies - (UNW)</td>
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<td><strong>Total International Development Agencies</strong></td>
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<table>
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<tr>
<td>Foundation Grants ***</td>
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<tr>
<td>Individual &amp; Other Contributions</td>
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<tr>
<td><strong>Total Foundation Grants, Individual and Other Contributions</strong></td>
<td><strong>$1,246,334</strong></td>
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**Total Revenue**                              **$8,015,292**

### Expenses

<table>
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</thead>
<tbody>
<tr>
<td>Program</td>
<td>$6,821,607</td>
</tr>
<tr>
<td>Management &amp; General</td>
<td>$998,284</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$499,142</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$8,319,033</strong></td>
</tr>
</tbody>
</table>

**Revenue Less Expenses**                      **($303,741)**

---

*INL = Department of State International Narcotics & Law Enforcemcement  | CPS = Colombo Plan Secretariat  
**SIDA = Swedish International Development Agency  
UNHCR = United Nations High Commissioner for Refugees  
UNW = United Nations Women
### WOMEN FOR AFGHAN WOMEN, INC
### COMBINED STATEMENT OF FINANCIAL POSITION
### (BALANCE SHEET) - UNAUDITED
### For Period: January 1 - December 31, 2018

<table>
<thead>
<tr>
<th>Account</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash &amp; Cash Equivalent</td>
<td>$802,574</td>
</tr>
<tr>
<td>Receivable</td>
<td>$1,238,326</td>
</tr>
<tr>
<td>Prepaid Expenses</td>
<td>$40,031</td>
</tr>
<tr>
<td>Security Deposit - Occupancy 2</td>
<td>$28,389</td>
</tr>
<tr>
<td>Equipment &amp; Furniture - Net</td>
<td>$7,772</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td><strong>$2,117,092</strong></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>Liabilities</td>
<td></td>
</tr>
<tr>
<td>Payables/ Deferred Revenue</td>
<td>$494,373</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>$494,373</strong></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL NET ASSETS</strong></td>
<td><strong>$1,622,719</strong></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>TOTAL PAYABLES &amp; NET ASSETS</td>
<td>2,117,092</td>
</tr>
</tbody>
</table>
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Without the generous support of our funders and donors, the life-saving and life-changing work of WAW would not be possible. Our donors recognize that countries that condone the violation of the human rights of women and children are prey to anti-democratic, destabilizing influences. Grassroots non-governmental organizations like WAW, which are effectively protecting those rights, have made remarkable progress in peacebuilding in homes, communities, and nations against overwhelming odds. We are most grateful for their ongoing support.

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United Nations Office of Drugs and Crime (UNODC)
United Nations Women
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Union Square Awards
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Mona Abu Rayyan, Communications Manager
Kristine Wee, Senior Development Associate
Yama Nasir, Financial Analyst
Taimoor Shakeel, Finance Officer
Abdul Q. Dasatagir, Finance and Administrative Officer (until 07/31/18)
Fatima Sabri, Policy and Development Fellow (until 10/31/18)

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Michael Tracey, Legal Advisor
Shazia Akbarzai, Caseworker