Women for Afghan Women is the best organization in Afghanistan.
– Fawzia Koofi, Afghan Member of Parliament and Vice President of the National Assembly
2016 ANNUAL REPORT
AFGHAN WOMEN RISING
2016 was Women for Afghan Women’s 15th Anniversary!
When I joined Women for Afghan Women (WAW) in 2002 as a young volunteer, it was a very small network of activists. There were no full-time employees. We were just a group of women from diverse backgrounds and walks of life helping Afghan refugee and immigrant women and their families try to settle into new lives in Queens, New York.

I would have never imagined back then that, one day, I would be the head of the largest women’s organization in Afghanistan with 718 full-time staff in Afghanistan operating 32 facilities that provide shelter and services to women and children. In the United States, WAW remains the only organization dedicated to serving Afghan women and families through our Community Center in New York and advocacy office in Washington, DC. Our 12 full-time staff in the U.S. work tirelessly to achieve our mission both in the United States and in Afghanistan.

In Queens, New York and in 14 of Afghanistan’s 34 provinces, we have become a lifeline and often the only safe haven for Afghan women and children. Our policy has always been and remains not to turn away anyone seeking help. Without Women for Afghan Women, the numbers of women and children today, that would have been forced to remain silent and endure abusive, often life-threatening, situations seems unimaginable.

In 2016, Women for Afghan Women’s Board of Directors decided that the organization required a new capacity building and sustainability strategy. We had grown so big, so fast, and were doing so much, that it felt like the structure of the organization might collapse under the weight and breadth of our programs and services. So, we raised more general support money, we hired more senior and mid-level staff, and we made a strategic plan that is already underway in 2017, as I write this letter to you. I can say that, once again, we find ourselves even more firmly rooted and even more prepared to move forward, indestructibly!

With the hiring of a new team in 2016, we worked on presenting some of our data differently, so that we could better communicate WAW’s “impact.” Even I was a bit astounded at the results. I knew we had served tens of thousands of women, girls, children, and families in Afghanistan and in New York. But, when these statistics came together in terms of impact, I felt I was going to burst with pride and a deep sense of humility.

You will find this evidence of our impact listed throughout this report, so I won’t go into all these numbers here. But I always knew we had served vast numbers of women and girls and, more and more, men and boys. I know that because I remember their faces, their voices, and their stories. I have felt their traumas, sadness, and tribulations, as well
as their joy and triumphs. I have witnessed abused women and women prisoners reading for the first time in their lives. I have watched little girls and young women, who escaped from early or forced marriage, giggling as they play or learn to use a computer.

Eleven of our New York clients voted for the first time in their lives in the 2016 U.S. Presidential elections. After the elections, nearly 50 of our clients signed up to join the Women’s March in Washington, DC on January 21st, 2017. Some of these women held up hand-made signs that proclaimed Afghan Women Rising.

When my team came to me with our new logo and branding, and with the idea of also changing our slogan from Spirit Indestructible to Afghan Women Rising, it made sense.

It is our indestructible spirit, after 15 years of struggling to succeed, that is finally manifesting itself in the everyday triumphs of our clients’ lives, as Afghan Women Rising. Every time they walk out their doors, they strongly seek to live as powerful, independent, dynamic, and alive women and girls. They truly are Afghan Women Rising.

The numbers in this report are proof of our impact to those who do not know us. But, for many of our supporters and for all of us at Women for Afghan Women, behind every number, there is a life that WAW has saved or made better. Maybe that is why I feel so proud but also humbled. When I remember how women and girls in Afghanistan lived under the Taliban, and when I see where they are today, I can say, “Yes, we are truly Afghan Women Rising!”

Thank you for your support and friendship, always.

Sincerely,

Manizha Naderi

“It is our indestructible spirit, after 15 years of struggling to succeed, that is finally manifesting itself in the everyday triumphs of our clients’ lives, as Afghan Women Rising. Every time they walk out their doors, they strongly seek to live as powerful, independent, dynamic, and alive women and girls. They truly are Afghan Women Rising.”
ABOUT WOMEN FOR AFGHAN WOMEN

Women for Afghan Women (WAW) is a grassroots, civil society organization dedicated to securing and protecting the rights of disenfranchised Afghan women and girls in Afghanistan and New York, particularly their rights to develop their individual potential, to self-determination, and to be represented in all areas of life: political, social, cultural, and economic. Women for Afghan Women advocates for women’s rights and challenges the norms that underpin gender-based violence wherever opportunities arise to influence attitudes and bring about change.

Women for Afghan Women provides life-saving advocacy, education, and direct services for women and children across Afghanistan who have endured human rights violations, including forced and underage marriage, rape, forced prostitution, unlawful imprisonment, and barred access to education and employment. Our Community Center in Queens, New York, is a lifeline for the local Afghan immigrant and Afghan-American population, providing families with critical case management services, and women and children with educational empowerment programs. In Washington, DC, we advocate for the rights and safety of Afghan women and children by ensuring that their voices and stories are heard by U.S. policy-makers. Our capacity has grown from being volunteer-run to having over 700 staff members, most of whom are Afghan women.

WAW has served 4,470 new individual clients in Afghanistan and New York during 2016, with 26,829 family members benefiting from our work. In addition, we trained 27,342 individuals in total across programs. With these accomplishments, WAW has served over 25,479 clients and trained over 304,550 individuals since 2001.

2016 was a successful year of growth, with increased funding for general support and new programs for the New York Community Center (NYCC). This growth was accompanied by the development of a proactive communications strategy, resulting in increased media coverage and visibility, and the expansion of WAW’s impact through the successful piloting of its Men’s Movement Project in Afghanistan.
Our grassroots approach has allowed us to become an intrinsic part of the social fabric of Afghanistan.
ACCOMPLISHMENTS

Afghanistan

Women for Afghan Women operates 32 facilities and several programs in 14 provinces, including our Kabul headquarters and:

- **13 Family Guidance Centers (FGCs)**
  providing family counseling, mediation, legal representation, and psychological support to persons who are at risk or have suffered any form of abuse and human rights violations;

- **10 Women’s Protection Centers (WPCs)**
  (also known as women’s shelters) providing women and girls safe homes and support services, legal support, and life skills, empowerment, and vocational training until their legal cases are resolved;

- **4 Children’s Support Centers (CSCs)**
  providing safe homes, stability, loving care, and education for orphans and children whose mothers are in prison;

- **3 Transitional Houses (THs)**
  providing women transitioning out of prison with safe homes, legal support, psychological support, and life skills, empowerment, and vocational training;

- **1 Halfway House (HH)**
  providing shelter, legal support, psychological support, and life skills, empowerment, and vocational training to women transitioning out of WAW shelters and who cannot safely return home;

- **“Women’s Rights are Human Rights” Training Program (WRT)**
  providing training on women’s rights under Islam and Afghan civil law for individuals at every level of Afghan society. Trainings aim to transform cultural norms and traditions that perpetuate violence against women, and are conducted in all the provinces where WAW operates; and

- **Protection and Monitoring Project (PMP)**
  supporting local community reintegration efforts for conflict-induced internally displaced persons (IDPs) and refugee returnees, by strengthening the monitoring and efficacy of protection environments.

“The education I received from Women for Afghan Women was the only way I could rescue myself and my daughter from violence.”

– Former WAW women’s shelter client
Women for Afghan Women’s New York Community Center (NYCC) in Fresh Meadows, Queens, successfully sustained and enhanced its programs in 2016. The NYCC team is now fully staffed with the recruitment of our new, dynamic, and professional Case Manager and Program Coordinator. Under the helm of the NY Program Director, the NYCC is now fully positioned to better serve our community and meet the increasing demand for our services.

In 2016, WAW directly improved the lives of hundreds of Afghan women, children, and families in New York by providing them with social services, support, and opportunities for development and empowerment. Specifically, the NYCC:

- Provided more than 500 beneficiaries with case management services, including 36 domestic violence victims;
- Assisted 52 Afghan refugees, mostly women and children, with technical and moral support to help them better acclimate to their new lives and communities;
- Helped 34 women secure employment;
- Assisted 6 women in their admission and enrollment in college;
- Provided 150 women with adult literacy and empowerment classes;
- Empowered 35 teenage girls through the Girls Leadership Program (GLP);
- Helped 22 clients successfully pass their U.S. citizenship exams;
- Organized a voter registration drive in the community and escorted 11 women (all WAW clients) to vote for the first time in their lives in the U.S. Presidential elections;
- Successfully sought asylum for Zakia and Mohammad Ali (as featured in Rod Nordland’s book, The Lovers) and their two-year old daughter in the U.S., and helped them settle into their new lives; and
- Had a 100% success rate with our children’s tutoring program, Homework Help, in which all 75 children passed their state exams and successfully advanced to the next grade.

Women for Afghan Women also successfully raised funds in 2016 to increase its NYCC educational programming. From three English as a Second Language (ESL) classes per week, the NYCC now offers ESL classes for women five times a week. A new, high-demand ESL class for men, also launched in 2016, takes place once a week.
In 2016, we had **10 men** enrolled in our ESL class and expect at least 20 more men to enroll in 2017.

Since 2003, the NYCC has built trust and credibility among the Afghan community in New York. The center remains the only culturally competent organization in the area able to serve the specific needs of this population. Most of WAW’s NYCC clients are immigrant and refugee families that find themselves without support when they arrive in the United States. This leads to isolation, unemployment, and poverty. WAW stays with each client and their families until they are ready to stand on their own. The NYCC’s language proficiency in six languages - Dari/Farsi, Pashto, Urdu, Hindi, Arabic, and English - has also allowed us to extend services to the South Asian, Arabic, and Muslim communities. Through its programs, the NYCC provides Afghan and Muslim women, children, and families with the tools to lead improved, more empowered lives.

- **Case Management** – through this program, families are provided with assistance and the skills to access health care, food stamps, employment support, among other social services and public benefits. For example, a client had been a U.S. permanent resident for 31 years before connecting with WAW. When she shared this during her case intake, she was encouraged and enrolled in NYCC citizenship classes where she gained confidence to finally apply for and successfully obtain her naturalization. Now, she no longer fears deportation.

- **Women’s Educational Programs** – provide women with English language skills, citizenship, and driver’s education classes that are often these women’s first steps towards more independence. For instance, an ESL student shares that after only a few months of attending classes, she is very proud that she can now read signs, conduct transactions on her own, and attend parent-teacher conferences. Another student, a single mother, who came to WAW almost a decade ago, is now a successful small business owner.

- **Women’s Circles and Girls Leadership Program** – offer a safe space for women and girls to learn and share their experiences. Many women who suffered from domestic violence have come forward after these sessions and were provided with legal protection and mediation support. In terms of the Girls Leadership Program, one participant is the first member of her family to go to college. She now mentors younger girls in the program and is an advocate for girls’ education. She is an inspiration to her younger sisters, who now all want to go to college, as well.
In 2016, Women for Afghan Women launched a new **Men’s Movement Project (MMP)** in the Karte Seh and Share Naw communities in Kabul. Stage 1 of the project is complete and we are on track for launching Stage 2 in 2017. Two male trainers were hired to lead this project who were successful in recruiting participants for Stage 1, as well as identifying leaders for Stage 2 trainings.

Outreach activities to identify participants for Stage 1 were conducted in Kabul University and within the aforementioned communities. Women for Afghan Women trained **882 men** during weekly two-day trainings. From these participants, **20 men** were selected to participate in Stage 2 trainings, which commenced in March 2017.

The Men’s Movement Project trainers developed materials in collaboration with WAW’s Kabul Province Manager and Head of Programs, who, along with the trainers, are local Afghans with deep knowledge of the customs, culture, and the communities served. Altogether, the materials WAW developed aim to challenge detrimental norms and attitudes towards women and girls, while remaining culturally sensitive. This approach ensures that change resulting from this project is enduring and succeeds in gaining wide support.

WAW believes that local knowledge is essential to our work and, specifically, to the success of the Men’s Movement Project. Attitudes that condone the violation of women and girls’ rights have become deeply ingrained in Afghanistan after Taliban rule and decades of conflict. The trainings directly challenge these harmful gender norms. By targeting men, this project creates change by transforming trainees into advocates. In a society that still silences women’s and girls’ voices, we are creating allies that will work with women and girls to elevate the cause of protecting Afghan women’s and girls’ rights.

Stage 1 trainings were successful in increasing understanding and knowledge of the following topics: the Afghan Constitution, civil law, women’s rights under Islam, human rights, and how subverting the rule of law destabilizes society and works against Islamic teaching. The trainings also successfully focused on conflict resolution, peace building, and state rebuilding.

The positive effect of the Men’s Movement Project will not only affect the individuals who participate in the trainings but also their families, friends, and communities. In the long-term, WAW hopes to measure how these trainings transform families’ and communities’ interpersonal and civic behavior and attitudes. We expect Stage 2 trainings to further reinforce the drive to changing harmful systems in Afghan society so that women and girls can live without fear, and receive justice and protection from violence.

In a final note on WAW’s year in Afghanistan, after a potentially deadly attack in 2015, our Kunduz facilities were attacked again by the Taliban in October 2016. But, thanks to the heroism of WAW’s staff, all our clients and staff were evacuated with no injuries or casualties. All in all, the security situation in Afghanistan remains precarious, and WAW continues to work hard to strengthen precautions and security at all 32 facilities.
• **Children’s Tutoring** – many immigrant children are thrown into the U.S. public education system without English language skills, and are expected to adjust on their own. Because most of these children’s parents are uneducated and do not have English proficiency themselves, they turn to the NYCC. Most of our students learn quickly through WAW’s Homework Help and ESL programs and are now thriving in school. For example, one of our current students did not speak or read any English when he joined Homework Help. He was immediately enrolled in school when his family arrived from Afghanistan. He shared that it was really difficult for him to adjust to school because he did not understand his teachers and classmates, but now—only six months later—he is fluent in English and is getting high marks in all his classes.

WAW is seeing a strong shift of support for girls’ education, especially among immigrant families and mothers who participate in our educational programs. Traditionally, education is reserved for men in conservative Afghan households. But we have had many clients stand up to their husbands to ensure their daughters receive their education. One mother shared that since joining WAW’s ESL classes, she has realized the importance of education for women, especially girls. Her daughter wants to be a musician—a taboo in Afghanistan, where women and girls are often forbidden to play or even listen to music. Her daughter loves playing the violin and she will bravely fight for her daughter’s right to determine her future and do what she loves.

We witness these small yet revolutionary acts among our clients in New York every day. Perhaps most strikingly this year, is the response we received during our call to action following the 2016 U.S. Presidential elections. We invited our clients to join the Women’s March in Washington, DC on January 21st, 2017 and received a tremendous, positive response from nearly 50 women. Previously, such activities were received with much less enthusiasm. Women of all ages, many of whom had never traveled outside of Queens, traveled on WAW’s bus to Washington, DC and took part in the historic March, with pride and dignity, and to the acclaim of throngs of well-wishers. One of the handcrafted signs for the March, *Afghan Women Rising*, would become the inspiration for WAW’s new branding tagline.

As we continue to improve, build, and expand NYCC services, WAW is confident our New York programming will see tremendous gains for the local Afghan community.

Finally, with the expansion of our NYCC programs and client base, we find ourselves at maximum capacity at the current center premises. Subsequently, WAW has started working towards moving to a bigger space in
the same neighborhood in 2017 in order to better meet the increase in demand for our services while remaining accessible to the community we serve.

LEADERSHIP, CAPACITY BUILDING, AND COMMUNICATIONS

Women for Afghan Women is led by Manizha Naderi, Executive Director, who was born in Kabul and raised in New York. She joined WAW in 2002 as a volunteer. Part of the New York Afghan community herself, she was deeply committed to working for the betterment of the community. Soon, Ms. Naderi became WAW’s second staff person and helped launch and oversee the NYCC. In 2006, she moved to Kabul for the purpose of conducting a needs assessment for launching WAW’s work in Afghanistan. Since then, under her leadership, WAW has opened 32 facilities in 14 provinces in Afghanistan staffed by over 700 local Afghan women and men. Ms. Naderi has also built a massive women’s rights awareness-raising program that has reached over 300,000 Afghans.

WAW’s New York programming is led by the NY Program Director, Naheed Samadi Bahram, who has been with WAW for over a decade. Through her years of work in the NYCC and as an active member of the local Afghan community we serve, she has developed strong relationships with prominent Afghan mullahs, business owners, and community members. She also actively cultivates stakeholders in the area, which has led to increased support from the New York City Council and Assembly, as well as schools in the area. Ms. Samadi Bahram is trained in program management, family development and justice, domestic violence counseling, English as a Second Language instruction, and immigration assistance. In 2016, she was invited by the NYC Mayor’s Office for Immigrant Affairs to take part in their Immigrant Women Leaders Fellowship, a program for established and emerging immigrant women leaders in New York City.

Women for Afghan Women’s Afghanistan Country Director is Najia Nasim. In 2014, Ms. Nasim was recognized as one of Amnesty International’s Ten Bravest Women in the World for her work with WAW. Under her leadership in Afghanistan, WAW was shortlisted for the 2015 Vaclav Havel Human Rights Prize. Ms. Nasim spent 13 years in Peshawar, Pakistan, where she co-founded an English and computer learning center for Afghan women and girls. Upon returning...
to her native Afghanistan, she served as an administrator and finance coordinator at the Civil Service Commission before joining WAW.

In late 2016, Women for Afghan Women received funding commitments for general operating support totaling $750,000 for 2017 from five new funders who are committed to building WAW’s capacity and infrastructure. The NYCC also received increased funding support through new and renewed grants. This new support has allowed WAW to hire two key leadership positions: a Deputy Executive Director to manage overall operations and a Director of Advancement, to lead the organization’s external development, communications, and advocacy programs.

The new Deputy Executive Director, Kevin Schumacher, is leading staff management and other internal processes so that the Executive Director (ED), Manizha Naderi, can focus her energies on raising WAW’s profile externally and diversifying our supporter base. The new Deputy Executive Director brings over 15 years of experience in grassroots organizing, human rights documentation, political...
research, sexual rights and gender equality advocacy, refugee assistance, media outreach, and safety and security training. Mr. Schumacher formerly served as the Regional Program Coordinator for the Middle East and North Africa at OutRight Action International, and is fluent in Farsi/Dari and Arabic. Mr. Schumacher is charged with increasing the productivity of the organization while retaining the passion, vision, and creativity that enabled Women for Afghan Women to grow from an all-volunteer grassroots group to the largest women’s organization in Afghanistan today.

The new Director of Advancement, Kimberly Otis, is leading the development and execution of an ambitious development, advocacy, and external relations plan to complement WAW’s mission and programming vision. A seasoned, creative, and energetic fundraising and women’s advocacy leader, she is building an engaged team and leading WAW’s efforts to strengthen and diversify the organization’s funding base, visibility, and influence. Ms. Otis has 25 years of human rights and social justice leadership experience. She has served in leadership positions with the Caring Economy Campaign, National Council of Women’s Organizations, Women & Philanthropy, Rauch Foundation, The Sister Fund, Nontraditional Employment for Women, and several nonprofit boards of directors including Philanthropy New York and the Women’s Funding Network.

Subash Midha joined WAW in 2016 as Controller. With over 40 years of experience in financial management in the private and not-for-profit sectors, Mr. Midha holds two masters’ degrees in Operational Research, Computer Science, and Mathematics, and an MBA in Accounting and Finance. He has taught at the undergraduate and graduate level at Columbia, NYU, SUNY, and CUNY.

At Women for Afghan Women, Mr. Midha has worked tirelessly to promote transparency and accountability throughout the organization’s financial operations. Focusing on institutionalizing open communications between operations in Afghanistan and New York, he has streamlined the flow of financial information and improved the accuracy and productivity of WAW’s finance team. He is proactively involved in hiring, training, and mentoring the financial team in order to better meet the organization’s needs. Mr. Midha has introduced in-house policies, procedures, and systems to improve donor-reporting requirements and produced a new chart of accounts for the New York and Kabul office to improve financial reporting. In 2016, Mr. Midha oversaw the successful completion of a 2015 organizational audit, A-133 US-government audit, and a UN Women audit.
Additionally, Women for Afghan Women engaged its board of directors and advisory board members in 2016 as active and committed participants in WAW’s funding diversification and outreach plans. A junior board was also newly recruited among younger Afghan women leaders late in 2016 with a mandate to take an active role in leading WAW’s diversification, outreach, and community mobilization strategies in 2017.

Women for Afghan Women has also benefited from the new leadership of its Communications Manager, Mona Abu Rayyan in 2016, with the following accomplishments:

• From only five in 2015, there were 30 specific mentions of WAW in prominent online and print media, which include several full feature stories about WAW.

• A two-year strategic communications plan was developed and is currently being implemented.

• A comprehensive communications and media policy was developed and is now in effect across the organization.

• A strategy to rebrand and reposition the organization was developed in 2016 with the launch of WAW’s new brand in 2017.

• Speaking engagements doubled:
  o WAW’s ED spoke at three different supporter-hosted events to raise awareness about WAW and its work.
  o WAW’s ED presented with former First Lady Barbara Bush at a Goldman Sachs social responsibility event.
  o WAW’s ED was invited to speak and raise awareness about so-called honor crimes at a high school in New Jersey.
  o WAW coordinated a community town hall around the Orlando massacre in which WAW’s ED and Board Chair played a critical speaking role.
  o WAW’s NY Program Director spoke at a rally organized in response to a hate-crime committed against a Hindu family in the community. Additionally, she spoke at the 2016 Immigration Resource Fair in Flushing, hosted by the Queens Borough President Melinda Katz and her office’s immigration task force.
  o WAW’s NY Program Director and leaders from the GLP spoke at a town hall in Jackson Heights, Queens, about issues faced by the community following the 2016 U.S. Presidential elections.
  o WAW’s Junior Board Chair spoke at the United Nations Session on Migration and Best Practices.

• By late 2016, Facebook page likes were up by 150%, people reached was up 141%, and post engagement was up 131%, with video views increasing by 300%.

In 2016, our Communications Manager was able to successfully spotlight the NYCC and our work in the United States without taking attention away from WAW’s programs in Afghanistan. Finally, our new communications policy is meant to better safeguard the privacy of clients and protect them from further risk of violence.

“Many around the world have expressed concern for the state of Afghan women. Some have initiated programs to address their problems and to elevate their suffering. But very few have been able to tackle the situation with the understanding and dedication, the wisdom, and the patience of Women for Afghan Women.” — Her Excellency, First Lady of Afghanistan, Rula Ghani
and discrimination—while standardizing, streamlining and improving the quality, focus, and impact of mission-related communications and promotional materials.

GOALS

Women for Afghan Women is a growing organization with an ambitious vision to reach exponentially more Afghan women and families by 2022. We seek to be a leader in our field—to be the go-to organization directly serving, assisting, advocating, and collaborating for the rights and best interests of Afghan women, children, and families.

Our long-term vision for Afghanistan is to open programs in all 34 provinces to ensure that all women and girls have access to justice, safety, and education, while also working towards a world in which Afghan women and girls everywhere enjoy peace and the freedom to participate fully in life without fear.

In New York, we envision WAW’s NYCC to become more of a resource for the community and for immigrants and refugees of all backgrounds and ages, especially Muslims. Our language proficiency in six languages and cultural understanding of these communities position us as a valued resource in New York.

In Washington, DC, WAW will be visible and present in immigrant and women’s rights advocacy networks, and in regular contact and communication with policymakers and legislators focusing on Afghanistan, immigrant issues, and women’s rights.

These goals will be supported by increased funding, visibility, and effectiveness for all of WAW’s programs with the new Deputy Executive Director and Director of Advancement now in place, and continued leadership of WAW’s Communications Manager. In addition, obtaining a new home for WAW’s growing programs in Queens and expanded programs in Afghanistan will provide even greater impact in 2017.
NEW YORK COMMUNITY CENTER PROGRAMS

ANNUAL PROGRAM COST + AVERAGE NUMBERS OF PERSONS SERVED YEARLY

NEW YORK COMMUNITY CENTER (NYCC)

$400K
Four staff and 100s of volunteers serve close to 2000 clients every year

ADULT EMPOWERMENT CLASSES
80-100 adults

CASE MANAGEMENT
500 individuals

WOMEN’S CIRCLE
100-120 women

GIRLS LEADERSHIP PROGRAM (GLP)
25 girls

HOMEWORK HELP
75 children

REFERRALS
Partners:
New York Police Department, Queens Borough President, Family Justice Centers, Jewish Community Center, local mosques, and other non-governmental and community-based organizations

OTHER SERVICES
Pro bono legal and immigration services, assistance in access to public benefits and social services, etc.
100s of individuals and families served annually

100s of individuals and families served annually
NEW YORK COMMUNITY PROGRAM CHART

COUNSELING AND CASE MANAGEMENT

DOMESTIC VIOLENCE  IMMIGRATION & NATURALIZATION
HOUSING  PUBLIC ASSISTANCE
EMPLOYMENT  PHYSICAL & MENTAL HEALTH

EDUCATIONAL EMPOWERMENT PROGRAM

ENGLISH AS A SECOND LANGUAGE  CITIZENSHIP TEST PREP.
DRIVER’S PERMIT TEST PREP.  WORKSHOPS (Know Your Rights, etc.)

WOMEN’S CIRCLE

MONTHLY DISCUSSION GROUP  YOGA & OTHER ACTIVITIES*

GIRLS LEADERSHIP PROGRAM (GLP)

LEADERSHIP COURSES  SUMMER CAMPS
WORKSHOPS (Art, Creative Writing, etc.)  MENTORSHIP PROGRAMS

CHILDREN’S TUTORING**

HOMEWORK HELP  ENGLISH & DARI* CLASSES

COMMUNITY EVENTS & OUTREACH

MOSQUE OUTREACH  LOCAL BUSINESS OUTREACH
LOCAL RALLIES & TOWN HALLS  CULTURAL EVENTS

*These offerings are dependant upon availability of resources.
**Included in this program is attendance by WAW Staff at parent-teacher conferences for parents who are not proficient in English. WAW deals directly with teachers and schools in these cases to follow up on students’ progress and to ensure that the children of non-English speaking parents are not being bullied.
AFGHANISTAN PROGRAMS

AVERAGE ANNUAL PROGRAM COSTS + AVERAGE NUMBERS OF PERSONS SERVED

WOMEN’S PROTECTION CENTERS (WPC)**
$450K/year
60-80 women*

CHILDREN’S SUPPORT CENTERS (CSC)
$450K/year
60-100 children*

FAMILY GUIDANCE CENTERS (FGC)
$200K
35-45 staff members service thousands of clients and families each year

TRANSITIONAL HOUSES (TH)
$220K/year
20-35 women*

HALFWAY HOUSE (HH)
$220K/year
20-35 women*

REFERRALS
Partners:
Ministry of Women’s Affairs, police, hospitals, community leaders, other non-governmental and community-based organizations

TRAINING/MONITORING & PROTECTION

MEN’S MOVEMENT PROGRAM (MMP)
$60K
MMP Training material developed and 883 men trained in 2016

PROTECTION & MONITORING PROJECT (PMP)
$300K
233,893 conflict-induced displaced persons (IDPs) and refugee returnees served in 2016

WOMEN’S RIGHTS TRAINING (WRT)
$308K
22,571 women and men trained in 2016

*Average number of clients served at any given time in program, with facilities in different provinces having varied capacities.
**Also known as women’s shelters.
AFGHANISTAN OPERATIONS MAP

AFGHANISTAN FACILITIES AND PROGRAMS

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<td><strong>Totals</strong></td>
<td><strong>13</strong></td>
<td><strong>10</strong></td>
<td><strong>4</strong></td>
<td><strong>3</strong></td>
<td><strong>1</strong></td>
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WOMEN FOR AFGHAN WOMEN, INC  
COMBINED FINANCIAL STATEMENT OF ACTIVITIES  
YEAR ENDING FEBRUARY 29, 2016  
(UNAUDITED)

<table>
<thead>
<tr>
<th>REVENUE</th>
<th></th>
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</thead>
<tbody>
<tr>
<td>Government Grants (INL, CPS)*</td>
<td>3,698,853</td>
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<tr>
<td>International Development Agencies (SIDA, UNHCR, UNW, DRC)**</td>
<td>2,584,256</td>
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<tr>
<td>Foundation Grants***</td>
<td>100,701</td>
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<tr>
<td>Individual, Corporate &amp; Other Contributions</td>
<td>535,236</td>
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<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>6,919,046</strong></td>
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<table>
<thead>
<tr>
<th>EXPENSES</th>
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<tbody>
<tr>
<td>Program</td>
<td>5,441,820</td>
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<tr>
<td>Management &amp; General</td>
<td>485,231</td>
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<tr>
<td>Fundraising</td>
<td>354,792</td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>6,281,843</strong></td>
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</tbody>
</table>

| REVENUE LESS EXPENSES | **637,203** |

---

*INL = Department of State Bureau of International Narcotics and Law Enforcement Affairs | CPS = Colombo Plan Secretariat

**SIDA = Swedish International Development Agency | UNHCR = The UN Refugee Agency | UNW = United Nations Women | DRC = Danish Refugee Council

***Foundation Grants Donors: The Shelley & Donald Rubin Foundation | Newman’s Own Foundation | O’Neill Foundation | The Khaled Hosseini Foundation | PRBB Foundation | Urgent Action Fund | van Ameringen Foundation
FUNDING PARTNERS

Our funders and donors recognize that our work is crucial and that without their support it would not be possible. They know that countries that violate the human rights of women and girls are prey to anti-democratic, destabilizing influences. Local NGOs like Women for Afghan Women, which are committed to protecting those rights, have made remarkable progress against overwhelming odds. We are confident that support will continue.

Past and Present Donor Organizations/Foundations

Afghan Women Leaders Connect
Agency for Technical Cooperation and Development (ACTED)
American Association of University Women
The Asia Foundation
Ben and Jerry’s Foundation
Canadian Women for Women in Afghanistan
Catapult
Carnegie Corporation of New York
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The David and Lucile Packard Foundation
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Global Fund for Women
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Government of Finland
Government of Poland
Humanities New York
Hunt Alternatives Fund
Independence Community Foundation
Irving Andrew Porter Foundation
Internews
The John D. and Catherine T. MacArthur Foundation
The Khaled Hosseini Foundation
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The Malala Fund
Ms. Foundation for Women
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New York City Council
New York Women’s Foundation
Newman’s Own Foundation
North Star Fund
NoVo Foundation
Open Society Institute
PRBB Foundation
Queens Borough President's Office
Royhaton Fund
San Francisco Women’s Fund
The Shelley and Donald Rubin Foundation
The Sister Fund
The Sunshine Lady Foundation
Swedish International Development Cooperation Agency (SIDA)
Swiss Agency for Development and Cooperation (SDC)
The Sister Fund
Third Wave Foundation
UN Development Fund for Women (UNIFEM)
UN Global Initiative to Fight Human Trafficking (UNGIFT)
UN Office of Drugs and Crime (UNODC)
UN Women
The UN Refugee Agency (UNHCR)
Union Square Awards
Urgent Action Fund
US Citizenship and Immigration Services (USCIS)
US Department of State
Valentine Perry Snyder Fund
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Women Living Under Muslim Law
Women’s Fund of Long Island
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Afghan Hands
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Angela Karides
Ann Nasary, Loveable Lola
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Anne M. Cohalan
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Arzo Wardak
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Caroline Lynch
Caroline Firestone
Caroline Rossip Malcolm, CRM Management LLC
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Monica Mehta
Nazieh Fazli
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North Star Fund
Paramount Home Entertainment
Patricia Becker
“Women for Afghan Women reminds us how important it is to raise our voices on behalf of the voiceless and speak out for women and children who might not be able to do so themselves.”
—United States Senator for New York Kirsten Gillibrand
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Najia Sadiqi, Sari Pul Province Manager
Parwin Arifi, Takhar Province Manager
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